

SECURITY GUARDS, INC.

DATE OF APPLICATION _____

EMPLOYMENT APPLICATION

Please print carefully in ink. Answer all questions; if a question does not apply, so state. Omission of personal information, in itself is not the sole basis for rejection of an applicant.

Name _____ Social Security No.* _____
Last First Middle

Present Address _____ How long at this address? _____

City _____ State _____ Zip _____ Phone _____

Position applied for _____ Salary expected _____ Other position of interest _____

Are you interested in full time _____ or part time _____ work? _____ 1st _____ 2nd _____ 3rd Shift? _____ Weekends? _____

PERSONAL INFORMATION

U.S. Citizen _____ Are you a citizen of the United States? If not a citizen of the U.S., do you intend to become a citizen of the U.S.? If you are not a citizen of the U.S., have you the legal right to remain permanently in the U.S.? If you are not a U.S. citizen, do you have the right to work in the U.S.? Were you ever interned or arrested as an enemy alien?

I understand that a background investigation will be conducted as required because the within application is filed for the purpose of submitting an application of employment as a security person. Accordingly, I voluntarily consent to answer the following questions:

Have you ever been convicted of a crime other than a minor traffic violation? _____ Yes _____ No

If yes, please list below:

Date	Place	Charge	Detailed Description
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Give the name of three persons whom you have known for at least five years. Do not list relatives, previous employers or clergypersons.

Name	Address	Phone #
_____	_____	_____
_____	_____	_____
_____	_____	_____

EDUCATION

Name of School	Address	Graduated	of Study
High School _____	_____	_____	_____
College _____	_____	_____	_____
Other _____	_____	_____	_____

Are you presently certified to carry a lethal weapon on any state? _____ If so, when and which state? _____

MILITARY STATUS

If Veteran – Supply copy of DD-214

Have you ever been a member of the Armed Services of the U.S., or in a State Militia? _____

If so, did your military experience have any relationship to the position for which you have applied? _____

EMPLOYMENT HISTORY

Give complete employment history starting with your present or last employer. Dates should include month and year; any periods of unemployment must be explained.

Dates	Name, Address and Phone # of Employer	Position Held and Name and Title of Immediate Supervisor	Pay Rate	Reason for Leaving	May We Contact
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From: _____
To: _____

From: _____
To: _____

From: _____
To: _____

APPLICANT'S CERTIFICATE & RELEASE

Read Carefully Before Signing

It is the policy of Security Guards, Inc. that all employees who do not have a separate, individual employment contract with the Company for a specific, fixed term of employment are employed at the will of the Company for an indefinite period. Employees may resign from the Company at any time, for any reason, and may be terminated by the Company at any time, for any or no reason, and with or without notice.

It is agreed and understood that any misrepresentation of information given shall be considered an act of dishonesty. I authorize investigation of all matters contained in this application and agree that if the results of such investigation are not satisfactory, any offer of employment made by the Company may be withdrawn or any employment with the Company may be terminated immediately without any obligation or liability to me other than for payment at the rate agreed upon for services actually rendered if I have been employed.

I agree and understand that this application in no way obligates the employer to employ the applicant. I understand that all appointments are probationary during which time I must demonstrate any fitness for employment and also agree to comply with all safety and security rules and directives issued by Security Guards, Inc. relative to employment.

This certifies that this application was completed by me and that all entries on it and information in it are true and complete to the best of my knowledge.

I agree that I will not accept employment by any client, or former client, or competitor of the Company, where I have been employed by the Company for a period of 120 days from the termination of my employment with the Company. I agree that I will not divulge to anyone, other than as I may be directed by Security Guards, Inc., any information acquired by me during my employment, except as may be required by law.

I hereby authorize any former employer, person, firm, corporation, or government agency to answer any and all questions and to release or provide any information within their knowledge or records and I agree to hold any or all of them blameless and free of any liability for releasing any truthful information that is within their knowledge or records.

I recognize that Security Guards, Inc. is not an employment agency, and that I am not applying for work with Security Guards, Inc. in order to secure employment with a Security Guards, Inc. customer.

I also understand that equipment issued to me is the property of Security Guards, Inc. and that I shall return such property in operable condition upon request or termination of my employment with Security Guards, Inc., and failure to do so may result in civil or criminal action against me.

Signature _____ Date _____ Witness _____ Date _____